

KANKAKEE SCHOOL DISTRICT NO.111
BOARD OF EDUCATION MINUTES
August 12, 2024

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The Board of Education meeting of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:03 p.m. in the cafeteria at Kankakee Junior High School, 2250 W Crestwood St., Kankakee, IL 60901.

ROLL CALL

Roll Call

Members Present: Mary Archie
Suzy Berrones, Board Secretary
Jess Gathing, Board Vice President
Deb Johnston
Tracy Verrett
Darrell Williams

Members Absent: Christopher Bohlen (entered at 5:08 pm)

A quorum was declared present.

Closed Session

Closed Session

At 5:03 pm, a motion was made by Williams, seconded by Johnston, to adjourn to closed session to discuss:

- ❖ The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the district, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the District or against legal counsel for the District to determine its validity.

Reconvene

The Regular Session was reconvened at 7:00 p.m.

Chris Bohlen, the board president, led the Pledge of Allegiance.

Pledge

Meeting with the Board were:

Dr. Teresa A. Lance, Superintendent
Shemeka Fountain, Assistant Superintendent of HR
Harrison Neal, Assistant Superintendent of Business Services
Dr. Kelly Gilbert, Assistant Superintendent of Curriculum
Rachel Thornton, Recording Secretary

Stephanie Markham from the Daily Journal was present.

Superintendent's Report

- ❖ Good News

Superintendent's
Report

School	Event	Explanation
Steuben	Donation	Thank you to Walmart in Kankakee for donating school supplies to families and staff for the upcoming school year.

- ❖ Instruction
 - Dr. Gilbert discussed the student engagement conference, registration numbers, and the start of school.
- ❖ Finance
 - Mr. Neal discussed the budget, the prevailing wage ordinance, the transportation center's concrete repairs, and the 10-year life safety inspection.
- ❖ Personnel

- Ms. Fountain discussed new teacher orientation, the hiring process, the number of vacancies per building, the paraprofessional and transportation contracts, and introduced Erin Goldenstein, Assistant Principal at LCC.

Public Comments

Public Comments

Name	Topic
Mike Prude	Mr. Prude discussed the YEP Program and the funds from the city of Kankakee. Mr. Prude asked the school board to look into why the project was dismantled so abruptly.
Luke Shepherd	Mr. Shepherd discussed the road to safety at KHS, and also discussed where the trailers are and not having proper bathrooms.
Nacahya Jones	Ms. Jones discussed the sudden dismantle of the YEP Program.
Saniyah White	Ms. White addressed concerns about the YEP program ending.
Sonji Butler	Ms. Butler discussed why the YEP Program was being terminated.
Willaim Hall	He was not present for public comments.
Jamarion Calvin	He was not present for Public comments.
Robert Ellington-Snipes	Mr. Ellington-Snipes discussed the paraprofessional contract. Mr. Ellington-Snipes also discussed the fish-free zone signs and having an allergy-free section in the cafeteria. He was proud of the student who spoke up about YEP today.

Consent Agenda

- ❖ The following **Board Minutes** were submitted for approval:
 - Regular Board Minutes July 22, 2024 (Closed & Regular Session)
 - Special Board Minutes July 26, 2024 (Closed & Regular Session)
 - Special Board Minutes July 27, 2024 (Regular Session)
- ❖ The **Regular Bills** were presented for approval.
- ❖ The **Payroll & Related Bills** were presented for approval.
- ❖ The **Overnight Field Trip Request** was presented for approval.
- ❖ The following **Personnel Items** were presented for approval.

Consent Agenda
Board MinutesRegular Bills
Payroll & Regular
Bills
Regular Bills
Overnight Field Trip
Request
Personnel Items

Name	Position	Effective Date
Resignation (Licensed Educational Professional)		
Gina Enrwistle	7th-8th Grade Teacher at LCC	End of 2023-2024 School Year
Janis Serena	4th-Grade Teacher at King Middle School	July 15, 2024
Resignation (Licensed Educational Professional)		
Jaymi Brooks	Student Safety Interventionist	August 14, 2024
Candice Crews	Bookkeeper at KHS	July 31, 2024
Maria Espinoza	Paraprofessional at Mark Twain	August 15, 2024
Sharavia Hale	Security Clerk at KHS	August 30, 2024

Resignation/
Retirement

Adeline Schnell	Paraprofessional at Montessori	End of 2023-2024 School Year
Ja'Neah Shaw	Childcare Worker at Steuben	July 31, 2024
Juaniesha Sherrod	Paraprofessional at Proegler	End of 2023-2024 School Year
Appointment (Licensed Educational Professional)		
Cheryl Anderson	7th & 8th ELA Teacher	August 19, 2024
Mariza Avalos	Dual Language Instructor at Kennedy	August 19, 2024
Gary Bishir	School Counselor Instructor at KHS	August 19, 2024
Leah Jennings	Permanent Substitute at King	August 19, 2024
Benjamin Johnson	7th& 8th Grade Social Studies Teacher at Montessori	August 19, 2024
Nestor Nowak	Physical Education Teacher at KHS	August 19, 2024
Grant Penrod	Kays Media Instructor at KHS	August 19, 2024
Eva Rubio Illescas	ESL Teacher at KHS	August 19, 2024
Kara Schmidt	Permanent Substitute at KJHS	August 19, 2024
Deana Sirois	4th Grade CCA Instructor at /Kennedy	August 19, 2024
Austin Spacht	Permanent Substitute	August 19, 2024
Destiny Stone	4th Grade Math Instructor	August 19, 2024
Tracy Toepfer	Music Teacher at Kennedy	August 19, 2024
Appointment (Support Personnel)		
Tracey Bell	Full-Time Bus Driver	August 19, 2024
John Copeland	Part-Time Bus Driver	August 19, 2024
Patricia Ferris	Technology Integration Specialist	August 13, 2024
Denareona Fisher	Paraprofessional at King	August 19, 2024
Maria Guzman	Head Start Teacher at Proegler	August 19, 2024
Sarah Hartman	Community Parent Liaison	August 19, 2024
Cheree Harwell	Preschool Disability Coordinator/Head Start	August 1, 2024
Jayden Jones	Night Custodian at Community Center	August 13, 2024
Alejandra Perez	Head Start Paraprofessional	August 19, 2024
Byron Richardson	Part-Time Bus Driver	August 19, 2024

Appointment

Annemarie Rosenberg	Full-Time Bus Driver	August 19, 2024
Khyla Smith	Head Start Instructional Coach	August 1, 2024
Samyrah Smith	Head Start Paraprofessional	August 19, 2024
JoAnn Velasquez	Paraprofessional at King	August 19, 2024
Appointment (Extra Duty Assignment)		
Alexander, Aurielle	Head Volleyball Coach (Boys) - KHS	2024-2025 School Year
Andrews, Khendal	Assistant Basketball Coach (Girls) - KHS	2024-2025 School Year
Austin, Ricky	Assistant Football Coach (Lead) - KHS	2024-2025 School Year
Banks Jr, James	Assistant Wrestling Coach - KHS	2024-2025 School Year
Bender, Tywon	JHS Boys and Girls Track Coach - KJHS	2024-2025 School Year
Benoit, Brad	<ul style="list-style-type: none"> High School Competitive Dance-Assistant Coach - KHS Tri-M Music Honors Society - KHS Technical Director (3 Programs) - KHS Fall Play Director -KHS Spring Musical Accompanist -KHS Auditorium Manager - KHS 	2024-2025 School Year
Billings, Seyborn	<ul style="list-style-type: none"> Assistant Football Coach (Second Tier) - KHS 5th Grade Head Basketball Coach (Boys) - King 	2024-2025 School Year
Bretzlaff, Peter	<ul style="list-style-type: none"> Junior High Boys Soccer Coach -Head - KJHS Assistant Soccer Coach (Boys) - KHS 	2024-2025 School Year
Burns, Brad	<ul style="list-style-type: none"> CAALE Supervisor/Coach - KHS Head Wrestling Coach - KHS 	2024-2025 School Year
Campbell, Corsica	JHS Boys and Girls Track Coach	2024-2025 School Year
Campos, Mayra	Hispanic Celebration Directors	2024-2025 School Year
Carnes, Ashlyn	<ul style="list-style-type: none"> Spring Musical Director - KHS Choral Director - KHS Choral Director - KJHS 	2024-2025 School Year
Chandler, Aaron	Head Cross Country Coach - KJHS	2024-2025 School Year
Chandler, Kenneth	Assistant Football Coach (Lead)	2024-2025 School Year
Clay, Kiah	<ul style="list-style-type: none"> High School Competitive Dance-Head Coach - KHS Spring Musical Choreographer - 	2024-2025 School Year

	KHS	
Cloy, Eric	<ul style="list-style-type: none"> • Spring Musical Choreographer - KHS • Assistant Football Coach (Second Tier) - KHS 	2024-2025 School Year
Cohen, Rachel	<ul style="list-style-type: none"> • Fall Athletic Trainer - KHS • Winter Athletic Trainer - KHS • Spring Athletic Trainer - KHS 	2024-2025 School Year
Crite, Kendrick	Assistant Wrestling Coach	2024-2025 School Year
Crowe, Nicholas	<ul style="list-style-type: none"> • Head Baseball Coach - KHS • Head Baseball Coach - KHS 	2024-2025 School Year
Dailor, Sean	<ul style="list-style-type: none"> • Chess Club - KHS • Scholastic Bowl Varsity - KHS 	2024-2025 School Year
Davila, Miguel	<ul style="list-style-type: none"> • Assistant Golf Coach - KHS • JHS Boys and Girls Track Coach - KJHS 	2024-2025 School Year
Denoyer, Damon	<ul style="list-style-type: none"> • Assistant Baseball Coach- KHS • Assistant Baseball Coach- KJHS 	2024-2025 School Year
Donley, Matthew	Assistant Volleyball Coach (Boys) - KHS	2024-2025 School Year
Fasiczka, Barbara	<ul style="list-style-type: none"> • Art Club - KHS • Art Curator (KHS) 	2024-2025 School Year
Ganster, Sarah	<ul style="list-style-type: none"> • Assistant Track Coach - KHS • Head Cross Country Coach - KJHS 	2024-2025 School Year
Grant, Omar	Assistant Football Coach (Lead) KHS	2024-2025 School Year
Gutierrez, Juan	KJHS Boys Soccer Coach - Assistant	2024-2025 School Year
Harris, Jared	Assistant Basketball Coach (Boys)	2024-2025 School Year
Hernandez, Hugo	<ul style="list-style-type: none"> • Assistant Soccer Coach (Boys) KHS • Assistant Soccer Coach (Girls) KHS 	2024-2025 School Year
Irish, Veronica	<ul style="list-style-type: none"> • Assistant Cheerleading Coach (Fall) - KHS • Assistant Cheerleading Coach (Winter) KHS 	2024-2025 School Year
Jackson, Emmanuel	<ul style="list-style-type: none"> • Assistant Football Coach (Lead) KHS • JHS Boys and Girls Track Coach KJHS 	2024-2025 School Year
Jackson, Ronald	7th Grade Head Basketball Coach KJHS	2024-2025 School Year

Jenkins, Daniel	Assistant Basketball Coach (Boys) - KHS	2024-2025 School Year
Johnson, Alex	Drumline Director KHS	2024-2025 School Year
Johnson, Dominique	Color Guard Director KHS	2024-2025 School Year
Johnson, Shanika	Assistant Track Coach KHS	2024-2025 School Year
Johnston, Brent	Robotics Head Sponsor (KHS & KJHS)	2024-2025 School Year
Jordan, Samuel	<ul style="list-style-type: none"> Assistant Football Coach (Lead) KHS Power Lifting Coach -KHS 	2024-2025 School Year
Lamie, Hailey	<ul style="list-style-type: none"> Assistant Softball Coach KHS Assistant Volleyball Coach (Girls)KHS 8th Grade Head Volleyball Coach - KJHS 	2024-2025 School Year
Lemont, Reggie	Assistant Football Coach (Second Tier) KHS	2024-2025 School Year
Lingo, Shelly	National Honor Society KHS	2024-2025 School Year
Lowe, Marques	Head Track Coach KHS	2024-2025 School Year
McManus, Diane	Class Sponsor - Junior	2024-2025 School Year
Menzies, Frank	<ul style="list-style-type: none"> Orchestra Director (KHS) Orchestra Director KJHS 	2024-2025 School Year
Miller, James	Junior High Wrestling Coach KJHS	2024-2025 School Year
Mkhwanazi, Vincent	<ul style="list-style-type: none"> Head Soccer Coach (Boys) KHS Head Soccer Coach (Girls) KHS 	2024-2025 School Year
Myart, Jordan	<ul style="list-style-type: none"> Head Cheerleading Coach (Fall) - KHS Head Cheerleading Coach (Winter) KHS 	2024-2025 School Year
Nelson, Ladesha	<ul style="list-style-type: none"> Head Softball Coach KHS Head Softball Coach KJHS 	2024-2025 School Year
Olmstead, Richard	Head Cross Country Coach KHS	2024-2025 School Year
Osei, Miles	Head Football Coach KHS	2024-2025 School Year
Penrod, Lauren	<ul style="list-style-type: none"> Head Volleyball Coach (Girls) KHS 7th Grade Head Volleyball Coach KJHS Class Sponsor - Sophomore KHS 	2024-2025 School Year
Picket, Chris	<ul style="list-style-type: none"> Assistant Athletic Director KHS Head Basketball Coach (Boys) KHS 	2024-2025 School Year

Pietraszewski, Ryan	Head Coach Electronic Sports	2024-2025 School Year
Pizano-Diaz, Juan	<ul style="list-style-type: none"> Assistant Soccer Coach (Boys) KHS Junior High Girls Soccer Coach - Head KJHS 	2024-2025 School Year
Prude, Michael	Head Bowling Coach at KHS	2024-2025 School Year
Prude, Tyler	Head Tennis Coach (Girls) KHS	2024-2025 School Year
Randle, Jared	JHS Boys and Girls Track Coach KJHS	2024-2025 School Year
Render, James	<ul style="list-style-type: none"> Pep Band Director (KHS) Band Director (KHS) Jazz Band Director (KHS) Marching Band Director (KHS) 	2024-2025 School Year
Robertson, Amy	<ul style="list-style-type: none"> Class Sponsor - Freshman Graduation Co-Coordinator 	2024-2025 School Year
Rodriguez, Deisi	Hispanic Celebration Director KHS	2024-2025 School Year
Ruberry, Martin	Assistant Soccer Coach (Boys) KHS	2024-2025 School Year
Ruffin, Leroy	Assistant Track Coach KHS	2024-2025 School Year
Kala Scott-Calvin	<ul style="list-style-type: none"> JHS Boys and Girls Track Coach Junior High Wrestling Coach 	2024-2025 School Year
Shapkauski, Jill	Gay/Straight Alliance	2024-2025 School Year
Short, Tamara	<ul style="list-style-type: none"> Assistant Cheerleading Coach (Fall) KHS Assistant Cheerleading Coach (Winter) KHS 	2024-2025 School Year
Skinner, Rachel	Class Sponsor - Senior	2024-2025 School Year
Terrell, Harold	6th Grade Head Basketball Coach (Boys) KHS	2024-2025 School Year
Toronjo, Alan	Assistant Cross Country Coach *if 8+ participants*	2024-2025 School Year
Tucker, Bryson	Assistant Football Coach (Second Tier)	2024-2025 School Year
Vinardi, Sarah	Auditorium Manager	2024-2025 School Year
Ward, Frank	Assistant Track Coach	2024-2025 School Year
Weight, Kennedy	<ul style="list-style-type: none"> Assistant Basketball Coach (Girls) KHS 7th Grade Head Basketball Coach (Girls) KJHS 	2024-2025 School Year
Weight, Kurt	Head Basketball Coach (Girls)	2024-2025 School Year

Wells, Shawn	Assistant Volleyball Coach (Girls)	2024-2025 School Year
Wilcox, Ronald	Graduation Co-Coordinator	2024-2025 School Year
Wills, Jerry	Assistant Basketball Coach (Boys)	2024-2025 School Year
Wyderski, Vanessa	Student Council/High School	2024-2025 School Year
Internal Appointment (Administrative Personnel)		
Erin Goldstein	Assistant Principal at LCC	August 13, 2024
Internal Appointment (Licensed Educational Professional)		
Miguel Davilla	Business Instructor at KHS	August 19, 2024
Mackenzie Granger	Swim Instructor at KHS	August 19, 2024
Lindsey Helgeson	Special Education Teacher at Taft	August 19, 2024
Francisca Howdeshell	Fine Arts Teacher at Montessori	August 19, 2024
Samantha Johnson	Math Instructor at King	August 19, 2024
Nancy Ledesma Serrano	PFA Teacher at Steuben	August 19, 2024
Danielle Norton	PFA Teacher at Proegler	August 19, 2024
Jessica Sarafini	PFA Instructor at Mark Twain	August 19, 2024
Internal Appointment (Support Personnel)		
Alphonse Baptist	Night Custodian at Community Center	July 25, 2024
Yocal Johnson	Groundsman	July 25, 2024
Leo Washington	Full-Time Driver	August 19, 2024
Termination (Licensed Educational Professional)		
Sabrina Coleman	Electrician	July 15, 2024

A motion was made by Williams, seconded by Gathing, to amend the consent agenda as follows: change Patricia Ferris's Salary to \$81,881.00 and approve it as amended. ROLL CALL VOTE: AYES: Archie, Berrones, Gathing, Johnston, Verrett, Williams and Bohlen. NAYS: none. Motion carried.

Action Items

1. Approval of the Ratification of the Paraprofessional Contract.

A motion was made by Gathing, seconded by Johnston, to approve the ratification of the paraprofessional contract as presented. ROLL CALL VOTE: AYES- Berrones, Gathing, Johnston, Verrett, Williams, Archie, and Bohlen. NAYS- none. Motion carried

2. Approval of the Resolution to Approve the Amended Joint Agreement of the Kankakee Area Education for Employment Regional Delivery System.

A motion was made by Gathing, seconded by Berrones, to approve the resolution to approve the amended joint agreement of the Kankakee Area Education for Employment Regional Delivery System. ROLL CALL VOTE: AYES-Gathing, Johnston, Verrett, Williams, Archie, Berrones and Bohlen. NAYS-none. Motion carried.

Termination

Action Items

Ratification of the
Paraprofessional
Contract.

Resolution to
Approve the
Amended Joint
Agreement of the
Kankakee Area
Education for
Employment
Regional Delivery
System

3. Approval of Board/Superintendent Communication Expectations.

A motion was made by Gathing, seconded by Johnston, to approve the board/superintendent communication expectations as presented. ROLL CALL VOTE: AYES- Johnston, Verrett, Williams, Archie, Berrones, Gathing, and Bohlen. NAYS-none. Motion carried.

4. Approval to Adopt the Prevailing Wage Ordinance for Fiscal Year 2025.

A motion was made by Gathing, seconded by Berrones, to approve the adoption of the prevailing wage ordinance for the fiscal year 2025 as presented. ROLL CALL VOTE: AYES- Verrett, Williams, Archie, Berrones, Gathing, Johnston and Bohlen. NAYS-none. Motion carried.

5. Approval of the 10-Year Life Safety Survey & Updated Facility Assessment.

A motion was made by Gathing, seconded by Johnston, to approve the 10-year life safety survey & updated facility assessment as presented. ROLL CALL VOTE: AYES- Williams, Archie, Berrones, Gathing, Johnston, Verrett and Bohlen. NAYS-none. Motion carried.

6. Approval of Contract with The Center for Model Schools for the 2024-2025 School Year.

A motion was made by Gathing, seconded by Johnston to approve the contract with the Center for Model Schools for the 2024-2025 school year as presented. ROLL CALL VOTE: AYES- Archie, Berrones, Gathing, Johnston, Verrett, Williams and Bohlen. NAYS: none. Motion carried.

7. Approval of Concrete Repairs at the Transportation Center

A motion was made by Gathing, seconded by Archie, to approve the concrete repairs at the transportation center as presented. ROLL CALL VOTE: AYES- Berrones, Gathing, Johnston, Verrett, Williams, Archie, and Bohlen. NAYS-none. Motion carried.

Information & Proposals

1. Previous Bill Run
2. July 2024 Monthly Report
3. July 2024 Statement of Revenues & Expenses
4. July 2024 Cash & Investment Report
5. FOIA Request

Old Business

Announcements

Dr. Lance made a statement regarding the Youth Empowerment Program.

Adjourn

At 7:50 p.m., a motion was made by Gathing, seconded by Archie, to adjourn the meeting—all ayes; motion carried.

SIGNED: _____
Christopher Bohlen, President

ATTEST: _____
Suzy Berrones, Secretary

APPROVED AUGUST 26, 2024

Board/
Superintendent
Communication
Expectations.

Adopt the Prevailing
Wage Ordinance for
Fiscal Year 2025.

10-Year Life Safety
Survey & Updated
Facility Assessment.

Contract with The
Center for Model
Schools for the
2024-2025 School
Year.

Concrete Repairs at
the Transportation
Center

Information &
Proposals

Old Business

Announcements

Adjourn